PAN AMERICAN ACADEMY CHARTER SCHOOL

Academic Calendar 2025-2026

August 2025

Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

September 2025

Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

October 2025

Su	Mo	Tu	We	Th	Fr	Sa
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12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

November 2025

Su	Mo	Tu	We	Th	Fr	Sa
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23	24	25	26	27	28	29
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December 2025

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21	22	23	24	25	26	27
28	29	30	31			

January 2026

Su	Mo	Tu	We	Th	Fr	Sa
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11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

February 2026

Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

March 2026

Su	Mo	Tu	We	Th	Fr	Sa
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15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April 2026

Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

May 2026

Su	Mo	Tu	We	Th	Fr	Sa
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10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

June 2026

Su	Mo	Tu	We	Th	Fr	Sa
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7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

July 2026

Su	Mo	Tu	We	Th	Fr	Sa
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12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Legend:

- First and Last Day of School (Kinder Starts 8/27)
- School Closed for Students and Staff
- School Closed for Students - Staff Development Day

EARLY DISMISSALS

- 12pm Dismissal for Students - Full Day for Staff
- 12pm Dismissal for Students/1pm Dismissal for Staff
- 12pm Dismissal for Grades 6-8 - PSSA Exams

PAN AMERICAN ACADEMY CHARTER SCHOOL

Academic Calendar
2025-2026

Legend:

- 🟨 First and Last Day of School
- 🟥 School Closed for Staff and Students
- 🟦 12pm Dismissal for Students - Full Day for Staff
- 🟧 12pm Dismissal for Students / 1pm Dismissal for Staff
- 🟩 School Closed for Students - Staff Professional Development (Full Day)
- 🟪 PSSA Testing

Trimester 1	Trimester 2	Trimester 3
Dates: 8/25/2025 - 11/28/2025 **Full Instructional Days:** 59 **Early Dismissal Instructional Days:** 3 **Interim Reports Sent Home:** 10/9/2025 **Report Card Conf:** 12/17/2025 - 12/19/2025	**Dates:** 11/29/2025 - 3/6/2026 **Full Instructional Days:** 51 **Early Dismissal Instructional Days:** 6 **Interim Reports Sent Home:** 1/21/2026 **Report Card Conf:** 3/25/2026 - 3/27/2026	**Dates:** 3/7/2026 - 5/29/2026 **Full Instructional Days:** 44 **Early Dismissal Instructional Days:** 6 **Interim Reports Sent Home:** 4/21/2026 **Report Cards Sent Home:** 6/12/2026

August 2025
5 Student Days; 20 New Staff Days; 15 Returning Staff Days

Sun	Mon	Tue	Wed	Thur	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

- **4th:** PAACS School Board Meeting
- **4th-8th:** New Staff Orientation and Teacher Induction
- **11th-22nd:** Staff Professional Development (PD)
- **22nd:** Annual Back to School Party
- **25th:** First Day of School for Grades 1-8
- **27th:** First Day of Kindergarten
- **29th:** 12pm Dismissal for Students / 1pm Dismissal for Staff

September 2025
19 Student Days; 19 Staff Days

Sun	Mon	Tue	Wed	Thur	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

- **1st:** Labor Day; School Closed for Staff & Students
- **11th:** Back to School Night
- **15th:** PAACS School Board Meeting
- **22nd:** 12pm Dismissal for Students - Full Day for Staff
- **23rd-24th:** Rosh Hashanah; School Closed for Staff & Students

PAN AMERICAN ACADEMY CHARTER SCHOOL

October 2025 — *21 Student Days; 21 Staff Days*

Sun	Mon	Tue	Wed	Thur	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

2nd: Yom Kippur - School Closed for Staff & Students

13th: School Closed for Students - Staff PD (Full Day)

20th: PAACS School Board Meeting

31st: 12pm Dismissal for Students - Full Day for Staff

⇨ **Additional Important Dates:**
13th: Indigenous Peoples' Day
20th: Diwali

November 2025 — *17 Student Days; 17 Staff Days*

Sun	Mon	Tue	Wed	Thur	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
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11th: Veterans Day Observed **-** School Closed for Students & Staff

17th: PAACS School Board Meeting

26th: 12pm Dismissal for Students / 1pm Dismissal for Staff

27th-28th: Thanksgiving **-** School Closed for Students & Staff

⇨ **Additional Important Dates:**
2nd: Daylight Saving Time ends

December 2025 — *15 Student Days; 15 Staff Days*

Sun	Mon	Tue	Wed	Thur	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

5th: 12pm Dismissal for Students - Full Day for Staff

17th-19th: Report Card Conferences - 12pm Dismissal for Students

22nd-31st: Winter Break - School Closed for Staff & Students

⇨ **Additional Important Dates:**
14th-22nd: Hanukkah
25th: Christmas Day
26th: First Night of Kwanzaa

PAN AMERICAN ACADEMY CHARTER SCHOOL

January 2026
18 Student Days; 19 Staff Days

Sun	Mon	Tue	Wed	Thur	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

1st-2nd: Winter Break - School Closed for Students & Staff

12th: PAACS School Board Meeting

16th: School Closed for Students - Staff PD (Full Day)

19th: MLK Day - School Closed for Students & Staff

30th: 12pm Dismissal for Students - Full Day for Staff

⇨ **Additional Important Dates:**
1st: New Year's Day; Last Night of Kwanzaa
6th: Three Kings Day

February 2026
19 Student Days; 19 Staff Days

Sun	Mon	Tue	Wed	Thur	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

16th: Presidents Day; School Closed for Students & Staff

23rd: PAACS School Board Meeting

27th: 12pm Dismissal for Students - Full Day for Staff

⇨ **Additional Important Dates:**
14th: Valentine's Day
17th: Lunar New Year

March 2026
19 Student Days; 19 Staff Days

Sun	Mon	Tue	Wed	Thur	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

13th: 12pm Dismissal for Students - Full Day for Staff

16th: PAACS School Board Meeting

20th: Eid al-Fitr; School Closed for Students & Staff

25th-27th: Report Card Conferences - 12pm Dismissal for Students

30th-31st: Spring Break; School Closed for Students & Staff

⇨ **Additional Important Dates:**
17th: St. Patrick's Day

PAN AMERICAN ACADEMY
CHARTER SCHOOL

April 2026 — 18 Student Days; 19 Staff Days

Sun	Mon	Tue	Wed	Thur	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

1st-3rd: Spring Break; School Closed for Students & Staff

6th: School Closed for Students - Staff PD (Full Day)

20th: PAACS School Board Meeting

22nd-29th: 12pm Dismissal for Grades 6-8 Students

⇨ **Additional Important Dates:**
2nd-9th: Passover
3rd: Good Friday
5th: Easter Sunday
22nd-29th: PSSA Testing for Grades 3-8

May 2026 — 18 Student Days; 19 Staff Days

Sun	Mon	Tue	Wed	Thur	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
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8th: 12pm Dismissal for Students - Full Day for Staff

18th: PAACS School Board Meeting

22nd: 12pm Dismissal for Students / 1pm Dismissal for Staff

25th-26th: Memorial Day: School Closed for Staff & Students

27th: Eid al-Adha: School Closed for Staff & Students

⇨ **Additional Important Dates:**
5th: National Teacher Appreciation Day
6th: National Nurses Day

June 2026 — 10 Student Days; 10 Staff Days

Sun	Mon	Tue	Wed	Thur	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

5th-12th: 12pm Dismissal for Students - Full Day for Staff

12th: Last Day for Students and Staff

19th: Juneteenth - Building Closed

22nd: PAACS School Board Meeting

ABOUT THE CALENDAR

First Day of School for Students	**10-month employees return on August 11th** ● PAACS payroll contract year for 10th month employees is August 10th to June 13th. All staff must return by August 11th and attend professional development before students return. **Students return before Labor Day** ● Starting before Labor Day allows charter schools to meet Pennsylvania Department of Education (PDE) mandates, which require a minimum of **180 instructional days** or **900 hours (elementary) / 990 hours (secondary)** of instruction per year. An earlier start provides flexibility to accommodate holidays, professional development, and weather-related closures while ensuring compliance with these requirements. Additionally, it helps prevent summer learning loss and allows students to establish routines before high-stakes assessments.
Last Day of School for Students	**School ends by June 12th** ● The 10-month payroll contract year ends on June 13th, so students and staff must attend school up to and including this date
Religious/Cultural Celebrations	**Weekend holidays will not be observed as days off, except when mandated by the State** ● To meet the 180 school days requirement, only weekday holidays are observed **Indigenous Peoples' Days is a PD Day** ● Having school employees work on Indigenous Peoples' Day while giving students the day off allows for valuable professional development, collaborative planning, and training without disrupting instructional time. This approach ensures that teachers and staff can engage in professional learning, curriculum development, and operational planning while students receive a well-deserved break. Additionally, it maintains flexibility in the school calendar to meet mandated instructional time requirements while honoring the significance of the day for students and families. **Midweek Closures** ● Midweek closures for religious holidays allow students and staff to fully observe significant faith-based practices without academic conflicts. These closures promote inclusivity, respect, and equity while preventing disruptions from absenteeism. Recognizing holidays on their actual dates demonstrates cultural awareness and supports a diverse, inclusive school community.
Professional Development	**New Staff, Teacher Induction & August Academy** ● New staff require professional development days to introduce the school's culture, policies, procedures, and expectations. These additional days provide time for thorough training on curriculum, technology, and classroom management, as well as an opportunity to build relationships with colleagues. This year we will have teachers who will be in both the First Year Induction Program and the Second Year Induction Program. Participating in this Induction Program is a requirement when applying for Level II certification. ● Returning staff are familiar with the school's routines but still benefit from extra time to update their skills, learn about any changes (such as curriculum or policy updates), and engage in team-building activities. The PD days for them allow for deeper professional growth and preparation for the upcoming school year. **Additional PD Days** ● Additional PD days throughout the year allow staff to continuously develop their skills, reflect on their practices, and collaborate with colleagues. These days help address emerging challenges, stay updated with best practices, and allow for the provision of ongoing professional development. Regular PD opportunities foster ongoing growth, ultimately benefiting both educators and students.
Early Dismissals	**Data Days** ● These early dismissals for students give instructional staff dedicated time to consistently review and analyze student data, allowing them to identify trends, assess progress, and adjust teaching strategies accordingly. This regular, focused time fosters collaboration

and ensures that educators can make data-driven decisions to improve instruction, address student needs, and support better outcomes throughout the year. These day also offer the opportunity to provide specific, targeted SEL afterschool activities to our students who need it the most.

Student Community Meetings
- Using a scheduled early dismissal day for community meetings allows schools to dedicate focused time for fostering strong relationships and addressing key social-emotional topics. It provides students with an opportunity to engage in meaningful conversations without the pressure of academic tasks. By setting aside this time, students can build connections with peers, discuss important school values, and reflect on their experiences, creating a supportive and inclusive school culture. The structured time also ensures that staff can guide these discussions effectively, promoting a positive environment for students while also allowing for an efficient wrap-up of the school day.

Staff Early Dismissals Prior to Holiday
- Dismissing staff early before a holiday or break is a great way to show appreciation for their hard work and to allow them time to prepare for the upcoming time off. It offers employees a chance to relax, decompress, and enjoy quality time with family or friends without the pressure of work.

Report Card Conferences
- Early dismissals for students during report card conferences allow teachers and parents to have dedicated time for meaningful discussions about a student's progress. This scheduling ensures that parents can attend conferences without conflicting with regular school hours, leading to more thorough and productive conversations. It also gives teachers time to focus on individual student needs, providing personalized feedback and setting goals for improvement. Additionally, it reduces classroom disruptions, ensuring a more focused and engaging environment during the conferences. Early dismissals for these events promote strong home-school partnerships and support student growth.

Half Days During Last Week of School
- Early dismissals during the last week of school provide a chance to wrap up the year in a relaxed, organized manner. It allows teachers and staff time to finalize grades, prepare classrooms for the next year, and conduct end-of-year activities without feeling rushed. For students, it offers a smooth transition into the summer break, reducing stress and providing time to reflect on their accomplishments. Early dismissals also allow families to begin their summer plans or travel. Overall, it helps create a positive end to the school year, promoting both academic reflection and well-being.

Winter Break	**10 days off for Winter Break** - A 10-day winter break for students and staff provides ample time for rest, relaxation, and rejuvenation. It helps prevent burnout by allowing everyone to recharge after the first part of the school year. This extended break supports mental and physical well-being, which in turn can improve productivity, focus, and overall morale when school resumes. Additionally, it gives families the opportunity to spend quality time together during the holiday season. For staff, it offers time to prepare for the second semester, reflect on teaching strategies, and return to work refreshed and ready to tackle new challenges.
MIscellaneous	**Annual Back to School Party in August** - It is important for all staff to attend the Annual Back to School Party because it fosters a sense of unity and collaboration among the team. This event provides an opportunity for staff to connect outside of the classroom or office, strengthening interpersonal relationships and building a positive school culture. It also sets a welcoming tone for the upcoming school year, showing a shared commitment to the success of students and the school community. By attending, staff can model a sense of enthusiasm and school spirit, which can positively impact student engagement and morale. **Back to School Night in September** - Back to School Night is important because it creates an opportunity for parents, students, and teachers to connect and set expectations for the upcoming school year. It allows parents to meet their child's teachers, learn about the curriculum, and understand classroom policies and procedures. This event fosters open communication between families and the school, strengthening the home-school partnership. For students, it provides a chance to show their parents their school environment and feel supported by

both their educators and family. Ultimately, Back to School Night sets the tone for a successful, collaborative year ahead.

Family Nights and Schoolwide Activities

- While there are some evening events that require all staff to support with their presence like the ones mentioned above, there are other evening events that are voluntary for staff. These family focused events include but are not limited to: October Reading Celebration, Family Bingo Night, Family Movie Night, Black History Talent Show, Family Game Night, and Fiesta Fusion. There are other events that occur after school hours that help to celebrate our students' success. These student celebrations include but are not limited to: PBIS trimester award activities and Readers Red Carpet.