

PAN AMERICAN ACADEMY CHARTER SCHOOL  
**School Board of Trustees**

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**BOARD MEETING**

Location: Pan American Academy Charter School  
Monday, March 18, 2024, 4:30 – 6:30pm

**AGENDA**

- I. Call to Order**
- II. Public Testimony**
- III. School Connection**
  - A. Congreso Gala - Board Attendance
  - B. Staff Representatives to the Board
    - 1. Themes from Staff Advisory Committee
    - 2. School Highlights
- IV. Board Governance**
  - A. Approval of Meeting Minutes for 2.26.24
  - B. Committee Updates
    - 1. Governance
    - 2. Audit and Finance
    - 3. Academic Excellence
    - 4. Discussion of Fundraising Committee
- V. Finance Report**
  - A. Monthly Report - February
  - B. Salary Guideline Discussion
- VI. Development**
  - A. Grants
  - B. Partnerships
  - C. Fundraising
- VII. School Safety and Security**
- VIII. School Report**
  - A. Staff Appreciation Week
- IX. High School Planning**
- X. Executive Session**
  - A. Human Resources
- XI. Action Items**
  - A. Ratification of Employee Terminations
  - B. Approval of New Hires
  - C. Approval of Personnel Salaries
  - D. Approval of Stipends
  - E. Approval of Cash Management Policy
  - F. Approval of Travel Reimbursement Policy