

PAN AMERICAN ACADEMY CHARTER SCHOOL  
**School Board of Trustees**

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**BOARD MEETING**

Location: Pan American Academy Charter School  
Monday, February 26, 2024, 4:30 – 6:30pm

**AGENDA**

- I. Call to Order**
- II. Public Testimony**
- III. School Connection**
  - A. Staff Representatives to the Board
    - 1. Themes from Staff Advisory Committee
    - 2. School Highlights
  - B. Diversity, Equity, Inclusion and Belonging Task Force
    - 1. Spring Cultural Event
- IV. Board Governance**
  - A. Approval of Meeting Minutes for 1.22.24
  - B. Committee Updates
    - 1. Governance
    - 2. Audit and Finance
    - 3. Staff Appreciation
    - 4. Academic Excellence
- V. Finance Report**
  - A. Monthly Report - January
- VI. Development**
  - A. Grants
  - B. Partnerships
  - C. Fundraising
- VII. School Safety and Security**
  - A. Safety and Security Assessment
  - B. Threat Assessment Team Training
- VIII. School Report**
  - A. School Data - Mid-Year Assessments
- IX. High School Planning**
  - A. Contracted Support for Application
- X. Executive Session**
  - A. Human Resources
- XI. Action Items**
  - A. Ratification of Employee Termination
  - B. Approval of New Hires
  - C. Approval of Personnel Salaries
  - D. Approval of Stipends
  - E. Approval of Retention Bonuses for New Hires
  - F. Approval of Referral Bonuses
  - G. Approval of Innovageous Contract

- H. Approval of Center For Safe Schools Contract
- I. Approval of Contract with Donotech Solutions, LLC