

BOARD OF TRUSTEES

Brenda Marrero, Esq. Chair
Nelson Flores, Ph.D., Vice Chair
Joseph DuCette, Ph.D., Member
Donna Nuccio, Member
Sarah Finkelstein, Member
Caroline Gorman, Esq. Member

PARENT REPRESENTATIVES

Dana B. Espinosa, Secretary
Jessika Garcia

BOARD OF TRUSTEES MEETING MINUTES

Location: Zoom.Us – Meeting ID: 934 7025 3941

Monday, Jun 28, 2021

Board Members Present: Brenda Marrero, Esq. Dr. Joseph DuCette, Caroline Gorman, Donna Nuccio, Dr. Nelson Flores, Dana Espinosa, Sarah Finkelstein; Jessica Garcia

Board Members Absent: Dana Espinosa

Quorum Established: Yes

Others Present: Dr. Darcy Russotto, CEO; Robin Eglin, Omnivest; Dr. Joshua Fineberg, Director of Student Services; Mercedes Walton-Mason, Assistant Principal; Yolanda Cooper, Principal

Call to Order

- Meeting was called to order at 4:36pm.

Public Testimony

No Public Testimony

Board Governance

- MOTION to APPROVE meeting minutes for 5/17/21 by Finkelstein, seconded by Nuccio. Motion passed.
- Discussed the board member vacancy and the possibility of filling the vacancy by August. The preferred candidate would have a background in development.
- Terms will be renewed for eligible board members during the August Meeting.

Financials

- *Review of the May Financials provided by Robin Eglin.* Current Ratio: 1.26; Cash on Hand: 77.13; Debit Ratio: 0.44; Total Margin: 4.22%; Lease Coverage Ratio: 1.67. – PASS
- PPP Forgiveness Loan has been processed and successfully submitted.
- The Audit and Finance Committee presented the SY21-22 budget to the Board.

School Report

Principal Cooper provides a review of the school report and highlights the end of year activities. The number of COVID19 positive cases has decreased with the last few weeks showing 0 positive cases. The school is constantly keeping an eye on local and CDC guidance regarding COVID monitoring (i.e., use of masks and reporting). The last day of school for students was June 17th. Unfortunately, the school did not prepare for the Future Ready PA Index. Students in 5th and 8th grade did not work on career benchmarks. This is largely due to an oversight caused by a shift in responsibilities for the position

responsible for overseeing career standards reporting. The Board inquired about the State's flexibility with evaluation metrics given the current state of affairs. While assessment data is stated not to be used against schools, it will be published with the hopes that it will help and guide schools with improvement.

CEO Russotto reviews the ACE Report highlighting the demographics of the school compared to the School District and other charter schools. The ACE report will be thoroughly reviewed during the Board Retreat.

The Pandemic Recovery plan has several components on how the school will address the new school year in preparing for a full in-person return for the 2021-2022 school year. This includes accelerated learning and focusing on how to ensure academic growth through various activities. The recovery plan also is focusing on staff wellbeing.

Entered into EXECUTIVE SESSION AT 5:58 PM for compensation review and personnel matters. Returned to REGULAR SESSION at 6:12 PM.

Action Items

- MOTION to APPROVE Extended School Day 8:15-3:45pm by Marrero, seconded by DuCette. Motion passed.
- MOTION to APPROVE New Hires - Mariela Cardenas, Dennis Hall, Michelle Morgan, Cairo Pasquale, Rachel Schupack, Theodorah Huynh by Marrero, seconded by Nuccio. Motion passed.
- MOTION to APPROVE Employment Renewals by Marrero, seconded by Flores. Motion passed
- MOTION to APPROVE Personnel Salaries by Marrero, seconded by Gorman. Motion passed.
- MOTION to APPROVE Administrative Contracts by Marrero, seconded by Garcia. Motion passed.
- MOTION to RATIFY Employee Termination by Marrero, seconded by Finkelstein. Motion passed.
- MOTION to APPROVE COVID Relief Stipends by Marrero, seconded by DuCette. Motion passed.
- MOTION to APPROVE Updated Health and Safety Plan by Marrero, seconded by Nuccio. Motion passed.
- MOTION to APPROVE School Year 2021-22 Budget by Marrero, seconded by Flores. Motion passed.
- MOTION to APPROVE School Psychologist Agreements by Marrero, seconded by Gorman. Motion passed.
- MOTION to APPROVE Revolution Foods, Inc. Agreement by Marrero, seconded by Garcia. Motion passed.
- MOTION to APPROVE MAACS Health Services Agreement by Marrero, seconded by Finkelstein. Motion passed.

There being no further business to come before the board, the regular meeting was adjourned at 6:28pm.

Minutes Recorded by: Lisandra Kelly